

Industrial relations and social dialogue
Developments in working life 2023



This publication comprises individual country reports on developments in working life in each of the 27 EU Member States and Norway in 2023, based on national research and survey results. The topics covered include the political context in 2023; updates on the social partners and social dialogue institutions; developments in collective bargaining; governmental responses to inflation; industrial action; and developments in working time. The reports also include updates on policy developments regarding issues such as employment contracts, reducing the gender pay gap, health and safety, and work-life balance.

Please note that there is no consolidated report on working life in the EU in 2023.

Links to the individual country reports are given below.

EU Member States

Austria	France	Malta
Belgium	Germany	Netherlands
Bulgaria	Greece	Poland
Croatia	Hungary	Portugal
Cyprus	Ireland	Romania
Czechia	Italy	Slovakia
Denmark	Latvia	Slovenia
Estonia	Lithuania	Spain
Finland	Luxembourg	Sweden

Other countries

[Norway](#)

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The European Foundation for the Improvement of Living and Working Conditions (Eurofound) is a tripartite European Union Agency established in 1975. Its role is to provide knowledge in the area of social, employment and work-related policies according to Regulation (EU) 2019/127.



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